



COVID-19 Temporary Nurse Aide Training Program

Effective March 20, 2020

Due to staffing challenges associated with the COVID-19 Public Health Emergency, under the authority of the March 20, 2020 Executive Order issued by Governor Kemp, and the Section 1135 blanket waiver issued by the Centers for Medicare and Medicaid Services (CMS) on March 30, 2020, the Department is authorizing a temporary nurse aide training program, as follows:

- Nursing homes are not required to have a current CNA Training Program in order to participate in the temporary program.
- The temporary nurse aide training program may be administered by the nursing home utilizing the **8-hour online training course and associated skills competency checklist** developed by the American Health Care Association in association with Academic Platforms, LLC (branded as CNAOnline.com).
- All nursing homes that intend to utilize the temporary nurse aide training program must complete the Temporary Nurse Aide Facility Application and send it to Alliant Quality.
- Nursing homes also must maintain documentation at the facility of all nurse aides that complete the temporary training program including, at a minimum: evidence of successful completion of the online exam following the 8-hour training; and documentation of at least 2 hours of supervised training and completion of a skills checklist by a member of the nursing staff at the facility.
- Nursing homes may employ current nursing students who are enrolled in an LPN or RN program in Georgia as temporary nurse aides. If a nursing student has completed Nursing 101 and Nursing 102, there is no requirement to complete the 8-hour training or take the online exam. These students can be onboarded at the facility with 2 hours of supervised training and completion of a skills checklist. Nursing students hired as temporary nurse aides do not have a larger scope of duties than other temporary nurse aides. Temporary nurse aides may only perform tasks that are consistent with typical CNA job responsibilities.
- Once the state of emergency has been lifted, the Department will allow a period of time for temporary nurse aides to complete any additional training necessary for them to pass the required Georgia Certified Nurse Aide Competency Test administered by Pearson VUE and to enroll in the Georgia Nurse Aide Registry.

For more information: <https://dch.georgia.gov/>