

Temporary Nurse Aide or Graduate Nurse Employment Opportunities

Due to staffing challenges associated with the COVID-19 Public Health Emergency, under the authority of the March 20, 2020 Executive Order issued by Governor Kemp, and the Section 1135 blanket waiver issued by the Centers for Medicare and Medicaid Services (CMS) on March 30, 2020, the Department of Community Health authorized a [temporary nurse aide training program](#).

Additionally, the Georgia Board of Nursing has outlined a [process](#) whereby an applicant for licensure by examination who has graduated from a Board approved nursing education program since December 1, 2019, may be issued a temporary permit to practice as a graduate nurse (GN) or graduate practical nurse (GPN) pending the results of the licensing examination.

These actions create a pathway for interested students or other potential employees and graduate nurses to gain employment in a skilled nursing facility or assisted living center. Some hospitals may also participate in the program.

Additionally, education programs may coordinate with hiring facility to capture student's employment experience to apply clinical hours to program requirements. Pathways resulting from the actions resulting from the public health emergency are outlined below:

1. Nursing Students

- a. Pre-requisite: Fundamentals in Nursing
- b. Identify prospective employer of choice and inquire if they are participating in Temporary Nurse Aide Program; if so,
- c. Apply to skilled nursing facility or Assisted Living Center of choice
- d. Provide documentation of pre-requisite
- e. Upon hire, student will be required to complete a [competency skills check-off](#) and perform with 2 hours supervision
- f. Complete employer specific screening and onboarding/orientation requirements

2. *CNA and Allied Health students or other potential employees interested in Temporary Nurse Aide employment opportunity

- a. Identify prospective employer of choice and inquire if they are participating in Temporary Nurse Aide Program; if so,
- b. Apply to skilled nursing facility or Assisted Living Center of choice
- c. Upon hire, student will be required to complete an online training program and exam
- d. Upon successful completion of exam, will be designated as a Temporary Nurse Aide with appropriate job responsibilities

- e. Once the public health emergency has passed, DCH and other stakeholders will define the process for Temporary Nurse Aides to meet requirements for Certified Nurse Assistant testing and certification.

*CNA students that completed all requirements for certification as a certified nurse assistant except for the certification exam may only be required to provide documentation of CNA training, complete the competency skills check-off and 2 hours supervised training.

3. Nurse Graduates

- a. Graduate of accredited nursing program
- b. [Apply for a temporary permit](#)
- c. Apply for employment as Graduate Nurse at skilled nursing or assisted living center
- d. Complete employer specific screening, onboarding and orientation requirements

If you are interested in serving as a Temporary Nurse Aide or Graduate Nurse in our center or if you are CNA or Nursing Program faculty member and would like to explore a collaboration, please contact:

Primary Contact Name

Email

Phone

About [CENTER/COMPANY NAME]:

Founded in [YEAR], [CENTER/COMPANY NAME] is dedicated to providing the highest quality of care to the elderly, infirm, and disabled residents of [YOUR CITY]. For more information visit us online at [WEBSITE].