

TNA to CNA: Let's Make it Official!

BUILDING A COMPETENT WORKFORCE



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Agenda

- Temporary Nurse Aide Bridge to Full Certification criteria
- Nurse Aide Training Program Application & Approval
- Train the Trainer
- Academic Platforms CNA Online program



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Current state

DCH established a Temporary Nurse Aide Program on March 20, 2020 due to PHE

Presently, HHS has extended the Public Health Emergency until January 2020; TNAs are permitted to work through the PHE

Duration of PHE and potential extension of waivers is unknown

Centers should be assisting TNAs to become eligible for full certification

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Bridge Criteria



TNAs must complete a total of **85 hours**, as verified on the CNA Skills Competency Checklist to sit for the Georgia Certified Nurse Aide Competency Test administered by Pearson Vue. All training must be conducted by a state-approved Nurse Aide Training Program.

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Clinical & Work Experience Credit

Required Hours for Certification	Coursework/Lab	Clinical	Total
Total Hours	61	24	85
Credits for TNA Program online course	8	0	8
Minimum credits for TNA clinical supervision/rotations	0	2*	2
Credits for completion of TNA Competency Skills Checklist	24	0	24
Total Credits Earned	32	2	34
Maximum Number of Remaining Hours	29	22	51

* TNAs can receive additional credit for clinical work experience beyond the 2 hours required by the TNA program. Supervised clinical work experience should be documented and verified per the skills competency checklist.

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Documentation

- ❖ [Mandatory Skills Checklist](#)
- ❖ [TNA Skills Checklist](#)
- ❖ Additional supervised clinical experience
- ❖ Certificate of completion

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Next steps

1. Nurse Aide Training Program approval
 - Nursing centers that want to establish a training program may contact Alliant for more information.
 - Nursing centers that do not have a developed curriculum may use the full online program through Academic Platforms, <https://cnaonline.com/>, which has been approved by Alliant for nurse aides in Georgia. (Note: it is still necessary for the nursing center to [enroll](#) as a training program even if using the online curriculum).
 - Traditional nurse aide training program applications approved in approximately 30 days
 - CNA online program (Academic Platforms) approval in approximately 14 days
2. If you have an approved training program, adapt existing curriculum to meet requirements for TNA.
3. Ensure TNA's have met test eligibility requirements and are prepared to successfully pass the test.

<https://www.mmis.georgia.gov/portal/PubAccess.Nurse%20Aide/tabId/70/Default.aspx>

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Train the Trainer

- ❖ Alliant posts the Train the Trainer calendar offerings the last business day each month
- ❖ Virtual offering
- ❖ Limited to 25 per session



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Thank you!

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